



## **Commitment to Human Rights**

At Amkor Technology, Inc. ("Amkor"), we are committed to respect Human Rights in the conduct of our business operations around the world. We strive to:

- Maintain the highest standards of integrity at all levels of our company.
- Comply with all applicable laws, rules and regulations relating to Human Rights.
- Participate with industry organizations in the promotion of human rights standards.
- Promote respect for human rights among our employees and within our supply chain.

We manifest this commitment through various policies and activities that reflect the importance of Human Rights including The Amkor Code of Business Conduct (the "Amkor Code"), The Electronics Industry Citizenship Coalition (EICC) Code of Conduct, and The Amkor Worldwide Labor and Ethics Policy.

We regularly conduct risk-based assessments of our facilities to evaluate compliance with Human Rights. We also train our employees in Human Rights policies and measure the extent of our training using standards established by The Global Reporting Initiative (GRI), an organization that promotes Corporate Social Responsibility. Under the GRI criteria, approximately 1,005 hours of training that was devoted in 2015 to Human Rights policies and procedures covering virtually 100% of our employees.

All of our employees are required to certify annually in writing that they acknowledge and agree to comply with the Amkor Code and we expect our employees to identify any potential breaches of our Human Rights policies. Possible violations can be reported directly to a supervisor or the Human Resources, Internal Audit, or Legal Departments. A 24-hour toll-free 'Business Integrity Line' is also available for individuals who wish to raise concerns anonymously. Amkor does not tolerate any retaliation against anyone for reporting an actual or suspected violation of Human Rights.

Our Human Rights commitment is also reflected in the way we work with our suppliers. As a member of the EICC, we require our major suppliers to adopt the EICC Code of Conduct that sets standards to help ensure that working conditions are safe, that workers are treated properly, and that business operations are conducted ethically. We conduct annually risk assessments and/or independent, risk-based audits of our direct suppliers to evaluate compliance with the EICC Code of Conduct and require remediation of audit findings.

As we strive to maintain our commitment to the highest ethical business standards, Amkor will continue to promote respect for Human Rights in its operations and supply chain and will seek continuous improvement of our policies and practices in furtherance of this commitment.